

**POLICY HR-027****Council Benefits**

---

Policy Number:	HR-027	Approved By:	County Council
Title of Policy:	Council Benefits	Date:	September 23, 2008
		Resolution No.	385-08
Prepared By:	Legislative and Administrative Services	Effective Date:	September 23, 2008
References:	Historical Policy AD 022	Last Revision Date:	September 25, 2007
		Review By:	September 2009

---

**PURPOSE**

The purpose of this policy is to establish benefits which members of Council are entitled to.

**POLICY STATEMENT**

Parkland County Council members shall be entitled to participate in County benefits as per the requirements and limits set out in each plan.

**SCOPE**

This policy applies to all members of Council.

**RESPONSIBILITIES**

Members of Council are to provide sufficient information to the Finance Department (Payroll) and sign up for eligible benefits. The monitoring and evaluating of this policy is the responsibility of Council, with administrative assistance from Legislative and Administrative Services.

**STANDARDS**

1. Council members will be given the opportunity to join the AAMD&C pension plan in accordance with those rules and regulations set out in that plan. If a Council member chooses not to participate in the AAMD&C pension plan, the County will contribute to a RRSP on the same contributory basis.
2. Council members are also eligible for the following:
  - Alberta Health Care
  - Extended Health Care, Vision Care, Out of Province Emergency Travel Benefits, Dental
  - Group Life Insurance
  - Basic Accidental Death and Dismemberment Insurance
  - Optional Accidental Death and Dismemberment Insurance.

**Records Classification: 01135-01**