



POLICY HR-027

Council Benefits

Policy Number: HR-027	Approved By:	County Council Date: September 23, 2008 Resolution No. 385-08
Title of Policy: Council Benefits		
Prepared By: Legislative and Administrative Services	Effective Date:	September 23, 2008
References: Historical Policy AD 022	Last Revision Date:	September 25, 2007
	Review By:	September 2009

PURPOSE

The purpose of this policy is to establish benefits which members of Council are entitled to.

POLICY STATEMENT

Parkland County Council members shall be entitled to participate in County benefits as per the requirements and limits set out in each plan.

SCOPE

This policy applies to all members of Council.

RESPONSIBILITIES

Members of Council are to provide sufficient information to the Finance Department (Payroll) and sign up for eligible benefits. The monitoring and evaluating of this policy is the responsibility of Council, with administrative assistance from Legislative and Administrative Services.

STANDARDS

1. Council members will be given the opportunity to join the AAMD&C pension plan in accordance with those rules and regulations set out in that plan. If a Council member chooses not to participate in the AAMD&C pension plan, the County will contribute to a RRSP on the same contributory basis.
2. Council members are also eligible for the following:
 - Alberta Health Care
 - Extended Health Care, Vision Care, Out of Province Emergency Travel Benefits, Dental
 - Group Life Insurance
 - Basic Accidental Death and Dismemberment Insurance
 - Optional Accidental Death and Dismemberment Insurance.