

### 2020 Budget Overview

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### 2020 Objectives



#### Employee Engagement, Safety, Development and Recognition

- Great Place to Work
- COR Certification
- Employee Development Plans
- Revisions to staff recognition program



# Customer Experience & Stakeholder Engagement

- Expanded facility security
- Bait Locker Program theft prevention
  - Facility User Satisfaction Survey



## Building Enhancements & Upgrades

- Pool deck tile replacement
- Running track resurfacing
  - Painting projects
- Energy efficiency projects (subject to grant approval)



### Cost Recovery

YEAR	BUDGETED COST RECOVERY	ACTUAL COST RECOVERY
2015	78.52%	78.63%
2016	75.5%	78.83%
2017	81.58%	81.69%
2018	80.20%	81.18%
2019	78.73%	-
2020	77.87%	-





### **Operating Overview**

- Revenues \$6,354,633
- Operating Expense (less depreciation) \$8,160,387

Operational Cost Recovery – 77.87%



### 2020 Revenues

<b>Earned Revenues</b>	Approved 2019 Budget	Draft 2020 Budget
Memberships, Passes and Admissions	2,933,047	2,983,047
Programs and Services	1,169,398	1,198,361
Facility Rentals and Events	1,267,512	1,219,312
Administration (miscellaneous)	941,273	953,913
Total Revenues (excluding municipal operating contribution)	6,311,230	6,354,633





#### 2020 Revenues







## 2019 Expenses

Expenses	Approved 2019 Budget	Draft 2020 Budget
Salaries and Benefits	4,364,831	4,544,017
Materials, Goods, Supplies (Inc. Depreciation)	3,138,147	3,094,370
Utilities	893,000	902,000
Total Expenses	8,395,978	8,540,387





### 2020 Expenses







### Capital Overview

TOTAL BUDGETED CAPITAL EXPENSE - \$312,719

- Annual Fitness Equipment Replacement
  - IT Equipment
- Divider Curtains (North & South Fields and Gymnasium)



### Infrastructure Overview

#### TOTAL BUDGETED INFRASTRUCTURE EXPENSE - \$175,000

- Pool Deck Tile Replacement Phase 2
  - Painting Projects
  - Running Track Resurfacing





### Draft 2020 Budget Summary

- Overall municipal contribution request remains consistent with 2019
- ° Operating cost recovery of 77.87%
- ° 1.7% increase in budgeted expenses minor adjustments to FTE total, wage increases and grid shifts .
- ° Consistent revenues anticipated despite 3.8% decrease in facility rentals.





