Corporate Initiatives/Office of the CAO

Major Projects/Initiatives

- Customer Service
- Future of Coal Strategy and Intergovernmental Affairs
- Inter-municipal Collaboration Committees (ICC)
- Tactical Planning and 5-Year Plan
- Program and Service Inventory
- Key Performance Indicators
- Safety Program
- 25-Year Capital Plan

Updates and Accomplishments

- Long-term Strategic Plan approved by Council
- Balanced Scorecard accepted by Council
- Customer Service Strategy to Council
 - Meetings and engagement
 - First contact tracking
 - o Implementation Plan for Customer Service
- Work related to three ICC sub-committees ongoing
- Work underway for submission to Coal Communities Transition Fund (CCTF)
- List of Plans, Studies, Reports collected with supporting information
- Budget Initiatives and Business Plans developed for EC and Council

Opportunities, Challenges, Deferrals

- Corporate Planning software roll-out delayed; to be launched mid-year
- Organizational support for economic diversification and business development has affected resources available for other projects, as this is a key organizational priority
- Opportunities related to provincial grants (i.e. CCTF)

Key Dates/Timelines*

Q3/Q4 2017

- Customer Service Implementation Plan to Council
- Program and Service catalog
- ICC Committee work
- Coordination of Corporate Updates
- Process Mapping
- List of Plans, Studies, Reports

2018

- MGA Requirements (Intermunicipal Collaboration Frameworks)
- Customer Service Implementation
- Shared Services Model
- Process mapping
- Knowledge Base Software
- Online Service Enhancements
- Customer Service Training for Staff



Key Performance Indicators	Comments		
Customer Satisfaction	2017 Survey: 84% Business and		
	80% Residents (Goal is 95%+)		
Turnover Rate	9.3% (June 2017)		
TRIF	4.93 (July 2017) vs 7.44 (August		
	2016)		
Under Development			
Health of Workplace	Employee Satisfaction		
• Internal response rate	Cost Share Agreements		
First Contact Customer Resolution			

Development Services

Major Projects/Initiatives

- Municipal Development Plan (MDP)
- Integrated Community Sustainability Plan (ICSP)
- Phase 2 Process Improvement (Planning and Development)
- Economic Diversification and business development activities
- Land-Use Bylaw Refresh
- Fibre Strategy
- Action plans for Value-Added Agriculture and Tourism
- Watershed Management Planning
- Private & Public Land Stewardship Programing

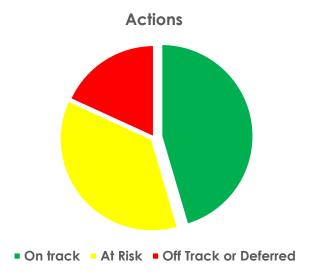
Divisional Key Performance Indicators	Comments
Total Number of Building Permits Issued	Q2 2016: 224 Q2 2017: 209
Construction Building Permit Value	Up 31% from 2016 (July YTD)
Acres of Land Under Conservation	2016 in June 2017 Total: 988

Updates and Accomplishments

- MDP third reading September 26th
- MDP approved at CRB; appeal period until Oct 4th
- ICSP draft refined based on staff, EC, Council Feedback
- Alignment of planning process improvements with Service Excellence
- Three new land uses approved
- Tourism Action Plan complete and will be presented to Council
- Major Business Attraction Program used to support Pinnacle and Champion
 - o Regular in-camera updates to Council on active opportunities
 - o Champion Petfoods under development (2019 opening)
 - Pinnacle on track for 2018 opening
- Open Farm Days August 19th & 20th
- Economic Diversification committee established
- ALUS Tour: 25 Participants
- ALUS Program new funding for 2017
 - o \$22,500 Wildlife Habitat Canada
 - \$31,500 W. Garfield Weston Foundation
 - o \$110,300 Philanthropic Funding
- Climate Resilience Funding
 - o Received \$3,147 for 20% LED lighting costs at the Tomahawk Shop
- RFP going out for Entwistle Fibre Pilot Project. Once awarded build will be completed Spring 2018.
- 6 Community WiFi spaces completed

Opportunities, Challenges, Deferrals

- Value Added Agriculture is just starting and is at 20% completion. Will be completed during 2018.
- Business incubator deferred
- Watershed management planning project dependant on grant funding



Development Services Continued

Key Dates/Timelines

Q3/Q4 2017 2018 and Beyond

- MDP to Council
- •ICSP to Council
- Economic Diversification activities
- Land Use Bylaw Refresh Public Hearing & 2nd/3rd reading Sep 26
- Business of the year for Tourism, Rural, Acheson
- Fibre Strategy

- Value-Added Agriculture Plan
- Tourism Action Plan Implementation
- Land Use By-Law Phase 3
- Hamlet Reinvestment Strategy
- Safety Codes Agency Service Provision
- Municipal Government Act (MGA) Requirements: Intermunicipal Development Plans (IDPs)
- •ICSP Implementation
- MDP Implementation
- Geo Tour program to continue
- Entwistle Fibre Pilot Project

Corporate Services

Major Projects/Initiatives

- Compensation Strategy
- Performance Management
- ERP Project
- Election
- IT Disaster Recovery Site
- Rewards and Recognition Program
- Intergovernmental relations
- Design and contribution to major reports

Updates and Accomplishments

- Redesign and redevelopment of Intranet complete
- Media training
- Print default changed from colour to black and white. This reduces non-paper print costs from \$0.16/copy to under \$0.01/copy.
- In 2017, HR moved to a "Business Partner" model with assigned Division for each Coordinator. This allows for more focused customer service.
- Parkland County hired an Information Systems (IS) Business Analyst (BA) in 2017. Prior to this, Parkland County had no dedicated IS project delivery resources, despite having over 170 initiatives planned or in progress.
- Weekly off-site tape backups have been instituted to mitigate data loss in the event of a disaster at the Parkland County office.
- Council Compensation Committee Report presented to Council

Opportunities, Challenges, Deferrals

• Completion of HR initiatives (performance management, compensation, rewards and recognition program) underway



Key Dates/Timelines*

Q3/Q4 2018 and Beyond

- Election
- HR Strategic Sourcing
- Compensation review
- Continue with Safety Program
- Media training

- Compensation Strategy, Job Evaluation, Performance Management, and Development Software Solution
- Compensation Strategy
- Develop new performance management program, tied to compensation strategy
- Rewards and Recognition Program
- Learning and Development

^{*}Much of this work is ongoing in nature

Community Services

Major Projects/Initiatives

- Parks, Recreation and Culture (PRC) Master Plan
- Fire Services Master Plan and service levels ECC Radio Console Upgrade
- Move into new Agriculture Building
- Wabamun Boat Launch
- Enforcement Services Proactive Patrols

Divisional Key Performance Indicators	Comments
Percentage of park space maintained on a bi-weekly basis	Of the 21 sites, 5 were cut 7 or more times, 9 were cut 6 or more times, and the remaining 7 were cut 5 times
Number of County funded (directly or through cost share agreements) Summer Day Camps that reach at least 80% capacity	226/264 spots filled for a fill rate of 86%
Community Association meetings attended in person	On track
Percentage of grant funding that is budgeted is allocated to Community Associations and Not- for-Profit organizations	To end of August 70% awarded (does not include major sustainability grant, to be presented to Council in Sept.). On track.

Updates and Accomplishments

- PRC Master Plan presented to Council in June 2017
- Tri Municipal Indoor Facility Strategy presented to Council
 - o Implementation Plan to be developed pending Council direction
- Devonian Trail grand opening September 23rd
 - FAC of Phase 1 (Prospectors to end of Imrie) to be done in October 2017. FAC of remainder to be done in September 2018
- Bike Safety Program
- Municipal Excellence Award
 - Parkland County was the successful award winner with its Property Awareness Safety Training initiative.
- Responsible Pet Ownership Day

Opportunities, Challenges, Deferrals

- Entwistle Pool
- Wabamun Boat Launch
 - o Initial land no longer available; working on another potential site
 - Another round of open houses and public engagement likely to occur



Q3/Q4

- Agriculture Building Move
- Tri-Municipal Indoor Facility Strategy update to CoW
- Responsible Pet Ownership Day

2018 and Beyond

- PRC Master Plan implementation
- Community Association Lifecycle Plans and Organizational Capacity Assessment (TBD with Budget 2018)
- Social Development Plan
- Entwistle Pool

2017 Summary: Tactical Plan

Community Services Continued



Enforcement Services Metrics

DESCRIPTION	Apr 2016	Apr 2017	May 2016	May 2017	June 2016	June 2017	Total for Q2 2016	Total for Q2 2017
Number of High Visibility Patrols	1,469	3,041	1,662	2,846	1,759	2,599	4,890	8,486
Number of Investigation Files Generated	241	234	270	370	308	354	819	747
Number of Violation Tickets Issued	181	459	171	336	149	210	501	1,005

Between Q2 2016 and Q2 2017, the number of high visibility patrols nearly doubled.



DESCRIPTION	Total for Q2 2016	Total for Q2 2017
Total Number of Parkland County Animals Impounded	65	62
Total Number of Parkland County Animals Returned to Owner	52	46
Total Number of Animals Adopted	6	12
Total Number of Animals Adopted to Rescue Agencies	7	3

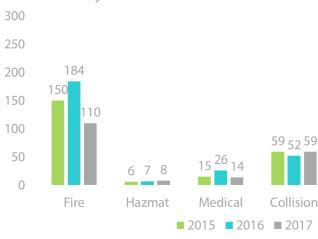
DESCRIPTION	Total for Q2 2016	Total for Q2 2017
Number of Animals	67	87
Impounded for City of		
Spruce Grove		
Number of Animals	49	41
Impounded for Town of		
Stony Plain		
Number of Animals	1	0
Impounded for Village of		
Alberta Beach		
Number of Animals	1	0
Impounded for Onoway		
Number of Animals	0	0
Impounded for Wabamun		
Number of Animals	0	1
Impounded for Spring		
Lake		

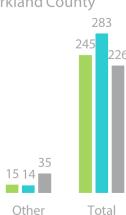
Event Status Bicycle Safety Program offered at Graminia in June with Bicycle Safety Program record attendance. Crime Watch groups were particularly happy with the turnout and provided a letter to PCES thanking us for our efforts Parkland County Enforcement Services, at the request of Municipal Excellence the Mayor, submitted an application for a Municipal Award Excellence Award relative to Safer Communities for our safety program for approaching the public at their residences Front Line Staff Safety GIS Layer launched April of 2017 Map **Health and Safety** Involvement in review of OH&S Program Committee Initiative "Stop It" Campaigns aimed at intersection safety "STOP IT" Campaign commenced in April 2017 Patrols continue to be conducted in targeted areas Proactive Patrols where residents have been subject of recurrent unsightly land complaints RCMP have provided a report to PCES on criminal RCMP Report activity by zone to assist in planning proactive patrols and to ensure awareness Following discussion with EPS concerning shared traffic Edmonton Police Service control on the geographic border of our municipalities, Memorandum of EPS has agreed to the concept in principle but has not Understanding (MOU) committed resources to date. Responsible Pet The 5th Annual Responsible Pet Ownership Day is Ownership Day scheduled for September 16th, 2017

2017 Summary: Tactical Plan

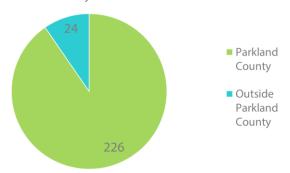
Community Services Continued (Fire Services)

Year Second Quarter Comparison of Total Incident Activity – Incident that have occurred in Parkland County

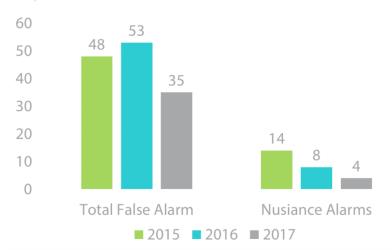




Incidents that occur in Parkland County to those that occur in other municipalities that either we service directly or have been requested for Mutual Assistance. This includes Summer Villages, Villages, Towns, Cities, or other Counties inside or bordering Parkland County



Q2 - FALSE ALARMS



A nuisance alarm is more then one false alarm per year, on a parcel of land

Q2 YTD PERSONNEL DATA

Overall Total	
Current Number of Staff	123
Total Number of Staff Hired	37
Total Number of Staff Lost	18
Plus / Minus	+19

EVENT	START	END	STATUS
Fire Services Master Plan Implementation	2015	Ongoing	Implementing objectives within budget allocation and current resources. Preparing service level workshop with Council for long range strategy.
Wabamun Fire Services Agreement	May 2017	Ongoing	Adjusted current agreement terms and in negotiations for .
Automatic Aid Agreement	March 2016	Ongoing	Developed working group with Stony Plain and Spruce Grove for automatic aid agreement.
Stony Plain Fire Agreement	July 2016	Oct 2017	Final revisions completed and ready for legal review
Devon Fire Agreement	Sept 2016	Dec 2017	Preparing for discussions on service principles and cost models
Fire Fighter Recruiting Campaign	Sept to October	2017	Currently recruiting for 2018



Infrastructure Services

Major Projects/Initiatives

- 2017 Road Construction Capital Plan
- Transit- Phase 2
- Acheson Storm Water Outfall
- CN Rail Whistle Cessation
- Alberta Capital Region Wastewater Commission
- Capital Region Parkland Water Commission
- Project Management training
- Staff Accommodations Review
- Parkland County Transfer Station and Sand & Salt Shed Design

Divisional Key Performance Indicators	Comments
% diversion from landfills (recycled)	2016: 36% Target: 30%
Cost per KM to maintain roads (VEMAX)	2016: \$4535 YTD 2017 actuals: \$4950
Transit Ridership	•
Transit Business Satisfaction	0
Under Development	
Asset Inventory Totals Condition Ratings for Roads, Water, Wastewater, Storm	Water Quality
Capital Road Program (KM): New Constructed, Reconstructed,	Average Call Response Time (Public Works)
Rehabilitated, Subdivision Preservation, Subdivision Level Improvement	Tracking of work requests (facilities)

Updates and Accomplishments

- 2017 Road Construction Capital Plan
 - 30 of 40 contracts issued; \$19.4 in committed contracts being managed by staff
- Transit program implemented and operational
- Acheson Storm Water Outfall project complete
- Whistle Cessation
 - Report taken to Council and 3 reading of Anti-Whistle Bylaw was approved
 - Anticipate whistling to cease at all approved crossing locations on or around the first week of October
 - o Continued work on remaining crossings will occur
- Widening of Overhead Doors in County Services building complete
- Staff accommodations review underway
- Duffield Sewage Lagoon Capacity Management Project expected completion in November 2017
- Design for Parkland County Transfer Station substantially complete
 - o In addition, Tri-regional partnership being are discussed
- Design for Sand & Salt Shed substantially complete
- Entwistle Sidewalk program

Opportunities, Challenges, Deferrals

Three road construction projects deferred to 2018



Key Dates/Timelines*

Q3/Q4

- Long-term infrastructure planning
- Capital Road Program
- Intermunicipal Collaboration on Transit and Solid Waste

2018 and Beyond

- A number of initiatives to be presented as part of Budget 2018
- Acheson Zone 4 Water Reservoir Expansion
- Storm Operations and Maintenance Analysis
- Transportation Master Plan
- Condition Assessment Program
- Capital Road Program

Chief Financial Office

Major Projects/Initiatives

- Cyclical Re-inspection Cycle
- Well Site Assessments
- Oil and Gas Properties
- New Regulations
- Appeals
- Annual & Statistical Market Analysis
- Canada Post Address Changes
- Tax Recovery Auction
- 2018 Budget Preparation Tax Information
- Microsoft Dynamics AX
- 2018 Budget preparation
- Restricted Surplus Review Implementation
- Investment Strategies
- Business Analysis

Updates and Accomplishments

- Cyclical was completed by August 31 which was the target date.
 - o 22 million in assessment value was picked up during the cyclical re-inspection cycle
- Retained the services of a contractor to complete the oil and gas assessments for the 2017 assessment year
- To date approximately 20% of the address changes have been completed. Continuing to work on the uncompleted ones, and to resolve the issues that are preventing them from being processed
- Budget 2018
 - o Budget presentations to EC opportunity for departments to demonstrate/justify budget requests
 - o EC to provide guidance/recommendations prior to presentations to Council
 - o Budget presentations to Council November 7th 9th
- Roll out of the new 2018 Capital Budget Process with departments. This includes the 2019-2022 Capital Plan. 5 year plan is the new MGA requirement

Opportunities, Challenges, Deferrals

- Appeals
 - o 6 Commercial Appeals & 1 Residential Appeal
- Microsoft Dynamics AX

Key Dates/Timelines*

Q3/Q4 2018 and Beyond

- 2018 Budget
- •To EC Sept 26-28
- •To Council November 7-9
- Well Site Assessments

- MGA requirements
- ERP Phase 2