

PARKLAND COUNTY
Human Resources
Department Net Cost Summary

	2017	2018	2018	2018
	Budget	Budget	Increase/	Change
	\$	\$	(Decrease)	%
Operating				
Taxation	-	-	-	-
User Fees and Sale of Goods and Services	-	-	-	-
Government Transfers	-	-	-	-
Investment Income	-	-	-	-
Licenses and Permits	-	-	-	-
Penalties	-	-	-	-
Other Revenue - Operating	-	-	-	-
Gain on Disposal of Tangible Capital Assets	-	-	-	-
Transfers from Restricted Surplus	117,600	22,000	(95,600)	(81%) A
Proceeds From Long-Term Debt	-	-	-	-
Total Revenues	117,600	22,000	(95,600)	(81%)
Salaries, Wages and Employee Benefits	980,200	1,106,900	126,700	13% B
Contracted and General Services	975,500	735,600	(239,900)	(25%) C
Materials, Goods, Supplies and Utilities	15,900	8,800	(7,100)	(45%)
Interest on Long Term Debt	-	-	-	-
Bank Charges	-	-	-	-
Transfers to Governments, Agencies & Organizations	-	-	-	-
Purchases from Other Governments	-	-	-	-
Amortization of Tangible Capital Assets	-	-	-	-
Loss on Disposal of Tangible Capital Assets	-	-	-	-
Other Expenses - Operating	-	900	900	-
Debt Payments	-	-	-	-
Transfers to Restricted Surplus	-	-	-	-
Total Expenses	1,971,600	1,852,200	(119,400)	(6%)
Operating Surplus/(Shortfall)	1,854,000	1,830,200	(23,800)	(1%)
Add/(Subtract)				
Amortization	-	-	-	-
Proceeds on Sale of Tangible Capital Assets	-	-	-	-
Gain on Disposal of Tangible Capital Assets	-	-	-	-
Loss on Disposal of Tangible Capital Assets	-	-	-	-
Operating Impact on Taxation	1,854,000	1,830,200	(23,800)	(1%)
Capital				
Government Transfers	-	-	-	-
Transfer from Restricted Surplus	-	-	-	-
Other Capital Revenue	-	-	-	-
Proceeds from Long-Term Debt	-	-	-	-
Total Revenues	-	-	-	-
Capital Purchases	-	-	-	-
Capital Purchases with Debt	-	-	-	-
Contributed Assets	-	-	-	-
Total Expenses	-	-	-	-
Capital Surplus/(Shortfall)	-	-	-	-
Add/(Subtract)				
Developer Contributed Assets	-	-	-	-
Contributed Assets	-	-	-	-
Capital Impact on Taxation	-	-	-	-
Overall Impact on Taxation	1,854,000	1,830,200	(23,800)	(1%)

As of 2017-10-12

- A. i. Completion of 2017 Training & Development Initiative (\$100,000) of which was partially funded by Future Operating Restricted Surplus (-\$58,700)
 - ii. Completion of 2017 Compensation Review Initiative (-\$15,000)
- B. i. Director, Human Resources position is budgeted for a full year versus 8 months in 2017 (\$50,600)
 - ii. Human Resources Coordinator Initiative (\$49,800)
- C. i. Completion of 2017 Training & Development Initiative (-\$100,000)i
 - ii. Completion of 2017 Compensation Review (-\$15,000)
 - iii. Overall conferences and training program decreased to align with actuals (-\$156,000)