



## Norms and Values for Members of Council

As a Council, we hold the following to be our guiding Norms and Values:

- Respect for individuals and each other
- Honesty and integrity
- Openness
- Willingness to listen
- Willingness to participate
- Commitment to the task at hand
- Focus on issues and not individuals
- Receptive to new ideas
- Dedication to preparation
- Mutual support through positive feedback
- Speak with one voice
- Make decisions in the best interests of Parkland County.

*By our signatures below, we vow to subscribe to the above Norms and Values:*

\_\_\_\_\_  
*Mayor*

\_\_\_\_\_  
*Councillor, Division 1*

\_\_\_\_\_  
*Councillor, Division 2*

\_\_\_\_\_  
*Councillor, Division 3*

\_\_\_\_\_  
*Councillor, Division 4*

\_\_\_\_\_  
*Councillor, Division 5*

\_\_\_\_\_  
*Councillor, Division 6*

*Dated this 23rd day of October 2018*