

COUNCIL’S LONG TERM VISION



2019 - 2020
COUNCIL STRATEGIC
FOCUS AREAS

1 Streamlining operations
and systems

2 Replacing reliance
on coal

3 Customer-focused
organization

ADMINISTRATION STRATEGIC EXECUTION

STRATEGIES

KEY PROJECTS

OUTCOMES

TECHNOLOGY & PROCESS	ASSET MANAGEMENT	PEOPLE	FISCAL RESPONSIBILITY
<ul style="list-style-type: none">▶ Streamline and automate workflow▶ Integrate and reduce applications▶ Eliminate duplication▶ Provide foundational training▶ Enhance analytics	<ul style="list-style-type: none">▶ Strengthen land administration▶ Complete agriculture programs and services review▶ Explore creative/alternative asset management▶ Develop sustainable infrastructure plans and infrastructure preservation strategy▶ Implement community sustainability plan	<ul style="list-style-type: none">▶ Implement behaviour based work▶ Foster a customer service culture▶ Align teams to support cross-functionality and agility▶ Unify priorities at all levels▶ Embed change management▶ Strengthen internal communication▶ Succession planning	<ul style="list-style-type: none">▶ Cost containment▶ Resource planning▶ Prioritize spending▶ Capture and refine service levels
<ul style="list-style-type: none">▶ Enterprise Resource Planning (ERP)▶ Key areas:<ul style="list-style-type: none">- D365- Customer Relationship Management (CRM)- Payroll and Human Resources- Emergency Communications Centre- Procurement- Finance- Planning and Development	<ul style="list-style-type: none">▶ 2019: Entwistle Hub and Keephills School▶ 2019 - 2020: Waste Transfer Station, Salt Shed, Salt Remediation, and Legend Estates▶ 2020 - 2021: West Central Fire Hall▶ 2021+: Wild Phase 3, new recreation facility in Spruce Grove / Stony Plain, Major road construction (Hwy 60 and 628)▶ Acheson Zone 4 Reservoir	<ul style="list-style-type: none">▶ Front line leadership and technical training▶ Drug & Alcohol, Code of Conduct, and Respectful Workplace policies▶ Full implementation of the electronic safety system	<ul style="list-style-type: none">▶ Multi-year capital plan and operating plan▶ Economic development plan▶ Completion of TransAlta filings▶ Priority based budgeting (PBB)▶ Regional Plan
<ul style="list-style-type: none">▶ Assurance of regulatory and policy compliance▶ Enables and enhances transparency, accountability, integrity, efficiency, and innovation in all operations▶ Supports decision-making with highly accurate short-term and long-range analysis▶ Efficient use of time and systems▶ One source of truth for all data and information▶ Ability to be responsive and nimble	<ul style="list-style-type: none">▶ Sustainable infrastructure▶ Well planned and maintained community▶ Agriculture and land use▶ Regional collaboration▶ Long term infrastructure planning and management▶ Focus on core services▶ Investment readiness	<ul style="list-style-type: none">▶ Safe and secure community▶ Recreation, culture and community well-being▶ Responsible, accessible and courteous to customers▶ Embrace corporate values and ethics▶ Attracts, motivates, and develops a high quality workforce dedicated to public service▶ Priorities are clear and aligned▶ Employees and customers are satisfied	<ul style="list-style-type: none">▶ Healthy and sustainable economy▶ Protects and prudently manages financial, human, physical and technological resources▶ Diversified tax base and revenue generation▶ Reduction of time and effort with budget process▶ All areas accountable to their budget▶ Priority setting process and framework in place