TLC COVID-19 Response To-Date



March 13 & 14

- Board met to discuss COVID-19 options for TLC
- Determined facility closure was necessary
- Board approved facility closure as of end of day March 14

March 17

- GOA declares Local State of Emergency
- Recreation facilities no longer accessible by the public



March 20

• Temporary Layoff notice provided to all part time staff

- Two weeks notice provided
- Expedited ROE and final pay to allow quicker access to EI/CERB
- Secure webpage for staff
- Continued access to EAP



April 3

• Notice given to FT/PPT Union staff and Out of Scope

- Two weeks notice provided
- Expedited ROE and final pay to allow quicker access to EI/CERB
- Continued access to benefits
- Work Share Funding



March 20 - April 30

• Deep cleaning of entire facility

• Shutdown/Capital/Infrastructure projects

- Pool (Deck replacement, slide maintenance, backroom maintenance)
- Heater replacements in arena
- Arena skate tile replacement
- Shotz Lounge Meeting Room
- Track painting
- Winter & Spring Program Sessions and Membership Impacts
- Funding opportunities researched and applied for
- 2021 Budget & Corporate Plan process commenced



April 30

GOA announces Relaunch Strategy

- Recreation Facilities identified in Stage 3
- Date for Stage 3 TBD



April 30 – June 8

- Capital/Infrastructure projects
 - Arena skate tile replacement
 - Track painting
- Staff Recall Process
- 2020 financial projections and funding options
- Facility operations scenarios
 - Physical distancing in place
- 2021 Budget and Corporate Plan process continues
- Great Place to Work



June 9

• GOA announces Stage 2 Plan

- Recreation facilities shifted from Stage 3 to 2
- Stage 2 to begin June 12
- > Details of requirements of recreation facilities, programs and services released



June 9 – July 5

• **Documentation Updates**

- Rapid Response Plan
- Facility Operation Plans (per amenity)
- Return to Work Guide/Presentation for staff
- Revised Hazard Assessments
- Revised Standard Operating Procedures

• Staff Re-orientation Training Sessions

- Provincial requirements
- Facility operational changes
- Department operational changes



Facility Preparation ≻ Signage





Slide #10

Facility Preparation
Layout and design













• Facility Operations

- Capacities in each amenity
- Capacities in dressing rooms and change rooms
- Capacities set in staff areas, offices, common areas, etc.
- Revised cleaning schedule for custodial and staff
- Indoor Play Centre, Hot Tub and Steam Room closed until Stage 3



• Program and Facility Scheduling

- Classes sizes, structure and layout modifications
- Fitness classes outdoors as much as possible
- Preregistration required for lane swim, aquafit and public swims
- > Limited spontaneous use currently, mostly bookings and pre-registered spots



Stage 1 – July 6, 2020

- Day camps operating on South Field, Gymnasium, Parkland Room and Play Centre
- Fitness Centre and Track (no change rooms)
- Prepare facilities for Stage 2
- Minimal issues upon reopening
- Return rate of patrons slow to start
- Staff adjusted to new processes and protocols



Stage 2 – July 13

- North Field rentals only
- Arenas rentals only, no spontaneous use
- Prepare facilities for Stage 3
- Minor issues with arena protocols, some adjustments made
- Membership and passes increasing slowly



Stage 3 – July 20

- Pool Lessons and pre-booked spots for Aquafit, Lane and Public Swim
- Change rooms
- Increased return rate with lane swim and aquafit returning
- Lessons working well, but some cancellations due to low numbers
- Change rooms access working well thus far



July 20 – Sept 14

- Modifications in operational practice in response to adjusting guidelines from the province
- Pre-booked opportunities for pickleball, badminton and volleyball within cohorts/families
- Face coverings required as of August 31
- Reactivation of memberships
- Fall programs



Questions?

